

Health & Safety Policy

Yellow Zebras Consulting Ltd (YZC) is a specialist consultancy providing advisory and project management services in the offshore wind sector. We support clients throughout project development and construction, delivering expertise that ensures safe and efficient projects.

Yellow Zebras is committed to fostering a positive health and safety culture, ensuring that everyone involved in our projects returns home safe and well every day. This Health & Safety (H&S) Policy sets out our commitments:

- **Compliance:** We will comply with all applicable health and safety legislation, guidance, best practices, and other requirements relating to health, safety, welfare at work, and mental wellbeing.
- **Duty of Care:** We will ensure, so far as is reasonably practicable, the health, safety, and welfare of our employees and all persons who may be affected by our activities.
- **Continuous Improvement:** We are committed to continually improving our health and safety performance and management systems.
- **Wellbeing:** We will promote mental health and wellbeing, provide safe and healthy working conditions, with the objective to prevent accidents, injuries, and ill health.
- **Leadership:** We recognise that strong health and safety leadership is essential to maintaining and developing a safe working environment.
- **Shared Responsibility:** Health and safety is the responsibility of all YZC employees. We encourage positive behaviours and maintain a culture of consultation and participation in health and safety matters.
- **Risk Management:** We will identify hazards, assess risks, and implement effective controls to eliminate or reduce health and safety risks to ALARP level.

- **Stop Work Authority:** We require all personnel to stop work or prevent work from starting if adequate health and safety controls are not in place.
- **Resources and Competence:** We will provide the necessary resources and ensure all employees are competent to carry out their tasks through suitable and sufficient training.
- **Contractor Standards:** We require our contractors to manage health and safety in line with this policy and to implement comparable standards.

Compliance with this policy is mandatory for all YZC employees and organisations engaged by YZC to ensure a consistent approach to health and safety.

This policy will be reviewed annually to ensure its continued relevance and effectiveness.



Yvonne Zwiers
Director

26/11/2025